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Modern Slavery & Human Trafficking Statement

Financial Year [2025/2026]

1. Introduction

Wyse Solutions Ltd is a small independent print and document consultancy. We acknowledge our responsibility under the Modern Slavery Act 2015 and are committed to ensuring that acts of modern slavery and human trafficking are not present within our business or our supply chains.

Although our turnover is below the mandatory reporting threshold of £36m, we voluntarily publish this statement to demonstrate our commitment to ethical trading and to reassure our clients and partners.

2. Organisational Structure & Business

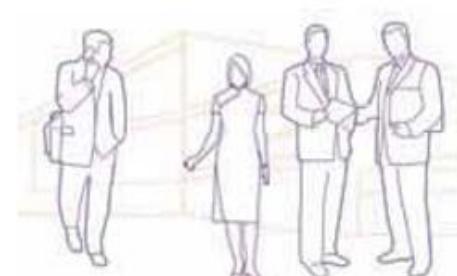
We operate as an independent consultancy based in specialising in managed print services, document workflow & hardware procurement.

- Our Business:** Our direct workforce consists of a small number of professional consultants and administrative staff. We consider the risk of modern slavery within our own organisation to be extremely low.
- Our Supply Chain:** We act as an intermediary and procurement partner. We do not manufacture hardware. Our supply chain consists primarily of:
 - Global manufacturers of print hardware (printers, MFDs).
 - Distributors of consumables (toner, paper, parts).
 - Software solution providers.
 - Local service providers (logistics, cleaning, IT support).

3. Risk Assessment

We understand that while our remote office environments are low-risk, the **print and document sector** carries inherent risks further down the supply chain which we must remain vigilant about:

- Hardware Manufacturing:** Electronic components and assembly often take place in high-risk jurisdictions where forced labour can be a factor.
- Consumables (Paper/Pulp):** The forestry and pulp industries in certain regions have historical links to labour exploitation.
- Conflict Minerals:** We recognise that print hardware contains minerals (tantalum, tin, tungsten, gold) that must be sourced responsibly.



4. Policies & Due Diligence

As a small consultancy, we manage these risks through rigorous selection and relationships:

- **Tier 1 Suppliers:** We only partner with major global manufacturers (e.g., Canon, Xerox, HP, Ricoh) who are themselves legally required to publish detailed Modern Slavery Statements. We review these statements annually to ensure they meet our ethical standards.
- **Supplier Code of Conduct:** We expect all our direct suppliers to adhere to our commitment to zero tolerance for slavery and human trafficking.
- **Whistleblowing:** We maintain an open culture where any employee can raise concerns about ethical conduct without fear of reprisal.

5. Steps Taken [Current Financial Year]

During the past financial year, we have:

- Reviewed the Modern Slavery Statements of our top 5 hardware partners.
- Included a "compliance with Modern Slavery Act" clause in our standard terms of business.
- Ensured all staff receive a briefing on spotting the signs of modern slavery (e.g., in logistics/delivery drivers) during their induction.

6. Future Commitments

In the coming year, we aim to:

- Ask new suppliers to complete a simple ethical compliance questionnaire before engagement.
- Refuse to work with any supplier who cannot demonstrate a commitment to labour rights.

7. Approval

This statement has been approved by the Director of Wyse Solutions Limited.



Signed:

Name: Mathew Westerman **Job Title:** Director **Date:** 26/11/2025